



Carbon Reduction Organisational Standards

Staff Voice in Carbon Reduction Strategy Guidance

1. Staff at all levels and in all circumstances are engaged in the development, deployment and monitoring of the Carbon Reduction strategy, including unions, or minority groups, such as ethnicity groups, low-paid and contractors.

1.1 Attach evidence that staff at all levels and in all circumstances are engaged in the development, deployment and monitoring of the organisation's mental health and wellbeing strategy. (If you are unable to provide links, please email to tick@tickaccreditation.com)

Possible evidence (*this list is not exhaustive*)

- Agenda/ minutes
- Strategy document
- Plan

Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Evidence attached		

1.2 Give examples of how representatives across the organisation are involved in the development and review of the Carbon Reduction strategy.

Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Representatives from across the organisation are involved in the	Individuals at all levels and from different sectors of the	The organisation has explored other ways of allowing staff to feed



<p>development/review of the mental health and wellbeing strategy (for a small organisation this may include external expertise).</p>	<p>population (including those based off-site such as home-workers or drivers) are able to take part in regular staff engagement forums, or provide feedback in a way that works for them, on topics related to carbon reduction (for smaller organisations this may be as simple as an agenda item at staff meetings or in line management).</p>	<p>into or feedback on the carbon reduction strategy and provision, such as suggestion boxes or anonymous surveys.</p>
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