



Occupational Health Organisational Standards

Occupational Health Management Support Guidance

Occupational health can include activities related to the wellbeing of staff, prevention and recovery from health issues at work.

1. Leaders and managers recognise their role in supporting the wellbeing of all employees (including minority groups, home workers).		
1.1 Attach evidence that managers and leaders recognise their own role in supporting wellbeing of all employees (including minority groups, home workers). (If you are unable to provide links, please email to tick@tickaccreditation.com)		
Possible evidence (<i>this list is not exhaustive</i>)		
<ul style="list-style-type: none"> • Staff survey • Feedback • Staff handbook • Website/ intranet screenshots • Job descriptions • Procedures • Data (e.g. % of managers with wellbeing in their job description) 		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Evidence attached		

1.2 Describe how leaders and managers provide support to staff with identified occupational health issues.		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
There is a process for occupational health to	Staff with occupational health needs can	Occupational health responsibilities written



make suggestions or recommendations to managers or leaders to support staff.	identify (or records show) how managers have supported them.	into procedures and policies.
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2. Leaders and managers receive training covering supporting common occupational health issues.

2.1 Attach evidence of training provided to leaders and managers covering occupational health issues. (If you are unable to provide links, please email to tick@tickaccreditation.com)

Possible evidence (*this list is not exhaustive*)

- Data (e.g. % of manager accessing training)
- Case studies
- Marketing literature
- Website/ intranet screenshot
- Qualification certificates

Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Training is available on a range of common occupational health issues (such as mental health or stress).	Occupational health data informs topics of training.	Occupational health data has been used to inform the content and tailored to the particular workplace.