



Occupational Health Organisational Standards

Occupational Health Initiative Guidance

This category relates to one provision to support wellbeing, such as yoga or gym access.

Occupational health can include activities related to the wellbeing of staff, prevention and recovery from health issues at work.

1. Wellbeing initiative is based on evidence and developed with a business case to make it sustainable if effective, outcomes are measured and monitored.		
1.1 Attach evidence of the wellbeing initiative.		
Possible evidence (<i>this list is not exhaustive</i>)		
<ul style="list-style-type: none"> • Procurement documentation • Tender documentation • Resource assessments • Business plans 		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Evidence attached		

1.2 Describe how it is based on evidence of effectiveness through monitoring and reports.		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
The commission of new mental health or wellbeing initiative is	The impact/ effectiveness of new initiative, resource is monitored. Tools are	Evidence of initiative sustainability being planned from inception



based on evidence of effectiveness.

used to evidence or reflect on this.

and the impact of the initiative is reported.