



Mental Health Organisational Standards

Mental Health Training Provision Guidance

This category relates to one training course related to mental health or wellbeing.

1. A training course is provided on the basis of an evidence base and the effectiveness monitored.		
1.1 Attach evidence of a mental health or wellbeing training course.		
Possible evidence (<i>this list is not exhaustive</i>)		
<ul style="list-style-type: none"> • Website/ intranet screenshots • Marketing literature • Staff communications • Attendance figures • Assessment reports • Staff survey • Feedback • Annual reports • Data (e.g. % of staff accessing) 		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Evidence attached		

1.2 Describe how the mental health or wellbeing training course is based on identified need and selected according to evidence that it is suitable for the purpose.		
Bronze	Silver (<i>as Bronze, but also...</i>)	Gold (<i>as Silver, but also...</i>)
Training is based on an identified need and selected according to evidence that it is	Data is used to identify the need for the course.	Training is delivered in different ways and the engagement, usage, effectiveness of each is



<p>suitable for the purpose, such as the deployment and refreshers of Mental Health First Aiders. Tools, such as the Mental Health Resource Quality Assessment, are used to evidence or reflect on this. For a smaller organisation resources etc. may be externally provided or funded.</p>		<p>considered (for example training is offered online, in-person or a combination of both).</p>
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1.3 Give examples of how the mental health or wellbeing training course is monitored across the organisation, including the impact.

Bronze	Silver (as Bronze, but also...)	Gold (as Silver, but also...)
<p>Readily accessible data, such as staff feedback, post-training surveys are used to monitor course effectiveness across the organisation.</p>	<p>Staff surveys or monitoring tools are used to monitor impact and measure training outcomes.</p>	<p>Course monitoring and feedback inform future training provision (such as other courses or course content).</p>